



The purpose of this program is to help educate, inform, and guide talented individuals to internships with reputable organizations within the Florida water industry.

2024–2025 FWEA Internship Program

Organization Interest Meeting	November 20, 2024*
Intern Application Opens	December 9, 2024
Virtual Internship Fair	March 5, 2025
Intern Application Closes	April 30, 2025
Internship Period	Summer 2025

"Orange County Utilities has benefitted tremendously from employing interns. By bringing on inexperienced, but capable newcomers to complete appropriate-level assignments, our engineers can serve as mentors and dedicate their time to more complex work. The FWEA Internship Program provided the Engineering Division with an opportunity to discover new talent and train future engineers."

David Arms, Chief Engineer
Orange County Utilities



* Please note that the Organization Interest Meeting date was rescheduled due to the impacts of Hurricane Milton.

**Complete the [Organization Interest Form](#)
to join the FWEA Internship Program
For additional information visit fwea.org**

FWEA Internship Program Timeline

November 20, 2024

Organization
Interest Meeting



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Summer 2025
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Florida Water Environment Association

Internship Program Organization FAQs

How does the internship program pairing work?

This internship program is facilitated by the FWEA Students and Young Professionals Committee (SYPC). Participating organizations fill out the Organization Interest Form which helps the SYPC screen resumes to forward suitable candidates to organizations.

Is my organization obligated to accept an intern if we participate?

No. There are no obligations for an organization to accept interns.

How many resumes will I receive and how often?

The number of resumes may vary depending on your organization's size, location, and fields offered. This program receives applications on a rolling basis, and your organization can expect to receive a batch of resumes on a monthly basis.

I received interested intern applicant resumes. What do I do now?

We kindly ask you to review the resumes and/or forward the resumes to appropriate individuals at your organization for review. In the event that candidates you receive do not align with your needs, kindly inform the SYPC and we can adjust accordingly.

When does the Internship Program start and end?

The intention of this Internship Program is to provide internship opportunities for Summer 2025, but organizations can hire interns on an as-needed basis. Once you and your interns have agreed to an internship, the start and end dates will be coordinated between both parties.

What is the timeline for the program?

The window for interested intern applicants to apply to the program extends from early December 2024 through April 2025. Applicants will have the opportunity to choose the organizations they are interested in, and the SYPC will then ensure that their resumes reach the designated contact person at each respective organization.

Are there any requirements for participating in the FWEA Internship Program?

Please participate only if your organization plans to hire interns for the program duration. The SYPC also asks that organizations review **ALL** resumes they are provided and respond directly to applicants (i.e., notify the candidate whether they were accepted or rejected).

What other programs does the FWEA Internship Program offer?

The SYPC will host the Virtual Internship Fair, an event where potential employers will have the chance to showcase their organizations and address any questions from applicants to this program.

