



The purpose of this program is to help educate, inform, and guide talented individuals to internships with reputable organizations within the Florida water industry

## 2023-2024 FWEA Internship Program

Organization Open Office Hour	October 10, 2023
Intern Application Opens	December 1, 2023
Virtual Internship Fair	March 7, 2024
Intern Application Closes	March 31, 2024
Internship Period	May - August 2024

"Orange County Utilities has benefitted tremendously from employing interns. By bringing on inexperienced, but capable newcomers to complete appropriate-level assignments, our engineers can serve as mentors and dedicate their time to more complex work. The FWEA Internship Program provided the Engineering Division with an opportunity to discover new talent and train future engineers."

David Arms, Chief Engineer  
Orange County Utilities



Complete the [Organization Interest Form](#) to join the FWEA Internship Program



For additional information visit our [website](#)

# Florida Water Environment Association Internship Program

## Organization FAQs

### **How does the internship program pairing work?**

This internship program is facilitated by the FWEA Students and Young Professionals Committee (SYPC). Participating organizations fill out the Organization Interest Form, which helps the SYPC screen resumes to forward suitable candidates to organizations.

### **Is my organization obligated to accept an intern if we participate?**

No. There are no obligations for an organization to accept interns.

### **How many resumes will I receive and how often?**

The number of resumes may vary depending on your organization's size, location, and fields offered. This program receives applications on a rolling basis, and your organization can expect to receive a batch of resumes every 2-4 weeks.

### **I received interested intern applicant resumes. What do I do now?**

We kindly ask you to review the resumes and/or forward the resumes to appropriate individuals at your organization for review. In the event that candidates you receive do not align with your needs, kindly inform the SYPC and we can adjust accordingly.

### **When does the Internship Program start and end?**

The intention of this Internship Program is to provide internship opportunities for the 2024 summer. Once you and your intern(s) have agreed to an internship, the start and end dates will be coordinated between both parties.

### **What is the timeline for the program?**

The window for interested intern applicants to apply to the program extends from early December to the end of March. Applicants will have the opportunity to choose the organizations they are interested in, and the SYPC will then ensure that their resumes reach the designated contact person at each respective organization.

### **Are there any requirements for participating in the FWEA Internship Program?**

Please participate only if your organization plans to hire interns in, or around, the summer 2024. The SYPC also asks that organization contacts review all resumes they are provided and respond appropriately to candidates (i.e., notify the candidate whether they were accepted or rejected).

### **What other programs does the FWEA Internship Program offer?**

The SYPC will host several educational webinars on various professional development topics. The committee also plans and coordinates the Virtual Internship Fair.

### **What is the Virtual Internship Fair?**

Participating organizations can introduce their organizations to applicants, and applicants will have the chance to interact and ask questions.

